

For Immediate Release

May 12, 2008

Proposed Changes in Top Management

Victor Company of Japan, Limited (JVC) made the following provisional decisions on Director changes at the Board of Directors Meeting held on May 12, 2008.

These proposed changes are subject to official approval at the 119th Annual Shareholders Meeting to be held on June 27, 2008 and at the Board of Directors Meeting to be held on the same day after the shareholders meeting.

< Director Changes >

1) Candidates for New Directors

- Yoshikazu Yamamoto: Currently Associate Director; President, Asia & the Middle East Company; Managing Director, JVC Asia Pte. Ltd.
- Masahiko Tsuruta: Currently Associate Director; General Manager, Core Technology Development Center, Technology Division
- Manabu Saito: Currently Associate Director; President, Americas Company; President, JVC Americas Corporation; President, JVC Company of America
- Motoyoshi Adachi: Currently Associate Director; General Manager, Accessories Category, Portable AV Business Group
- Nobuo Hori: Currently Associate Director; General Manager, Camcorder Category, Portable AV Business Group

2) Resigning Directors

- Masatoshi Hirabayashi: Currently Senior Managing Director and Representative Director, will assume post of Corporate Advisor
- Yutaka Ichijo: Currently Managing Director, will assume post of Corporate Advisor
- Goro Saito: Currently Managing Director, will assume post of Corporate Advisor
- Shingo Kawata: Currently Director, will assume post of Corporate Advisor
- Yoshitaka Iriuchijima: Currently Director, will assume post of Corporate Advisor

* Masatoshi Hirabayashi, Senior Managing Director and Representative Director, offered to resign for personal reasons.

3) Newly Appointed Managing Directors

Hiroyuki Takekura:	Currently Director, will assume post of Managing Director
Keiichiro Doi:	Currently Director, will assume post of Managing Director
Hidetoshi Yoshida:	Currently Director, will assume post of Managing Director
Masaaki Takeda:	Currently Director, will assume post of Managing Director

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